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## **How often are we required to do OSHA Training with staff? Besides new staff upon hiring.**

There are various OSHA standards with varying training requirements, therefore one cannot make a generalization about training requirements. Ask OSAP recommends that you conduct a workplace assessment and determine which standards are applicable to your workplace (i.e., Bloodborne pathogens, Hazard Communication, etc.). Once that determination is made, then it is recommended that you determine what the specific training requirements are for each applicable standard.

OSHA does offer a publication for medical and dental offices that serves as a guide for workplace assessment and compliance. It can be accessed at this link:

<http://www.osha.gov/Publications/OSHA3187/osha3187.html> <sup>1</sup>

OSHA also has a safety and health topic page for dentistry which can be accessed at:

<http://www.osha.gov/SLTC/dentistry/index.html> <sup>2</sup>

Please note that there may be varying requirements in those states with State OSHA Programs. It is recommended that you contact OSHA in your state to find out if there are any different requirements. Further information about State OSHA Programs can be accessed at:

<http://www.osha.gov/dcsp/osp/faq.html> <sup>3</sup>

## Resources

1) US Department of Labor – Occupational Safety & Health Administration. Medical & Dental Offices A Guide to Compliance with OSHA Standards OSHA 3187-09R 2003. <http://www.osha.gov/Publications/OSHA3187/osha3187.html>

Accessed on October 29, 2014.

2) US Department of Labor – Occupational Safety & Health Administration. Dentistry. <http://www.osha.gov/SLTC/dentistry/index.html>

Accessed on October 29, 2014.

3) US Department of Labor – Occupational Safety & Health Administration. Frequently Asked Questions about State Occupational Safety and Health Plans. <http://www.osha.gov/dcsp/osp/faq.html>

2014.

Accessed on October 30,